

# **RESPONSIBLE SUPPLY CHAIN POLICY**

## **(Conflict Minerals)**

### **Introduction**

BURY Sp. z o.o. declares that as an organization we are aware of the obligations arising from legal provisions and other regulations regarding the use of minerals - tin, tantalum, tungsten and gold (so-called 3TG minerals) originating in conflict regions and high risk areas - conflict minerals, in particular those indicated in the Section 1502 of the „Dodd-Frank Wall Street Reform and Consumer Protection” and Regulation (EU) 2017/821 of the European Parliament and of the Council of 17 May 2017.

This Policy determines the principles of BURY’s cooperation with suppliers and defines the requirements for suppliers in respect of compliance with the standards of responsible acquisition of natural resources. The policy applies to all suppliers and contractors of the BURY company and their related entities in the scope of all products and services purchased by the BURY company.

### **Taking on Responsible Practices**

In order to assure highest possible standards, the Policy introduces in BURY internal responsible supply chain management system based on criteria identified in current legal regulations, international guidelines and customer requirements. BURY creates a supply chain in a responsible manner and in the field of its activities takes all possible measures to use raw materials derived from legal sources and produced in a sustainable manner in regions not affected by military conflicts.

### **Our Expectations from Suppliers**

BURY company expects of its suppliers to undertake the following action:

- Adopt and implement policy of responsible sourcing of minerals and stream down and enforce the fulfilment of this requirement throughout their supply chains;
- Source materials exclusively from suppliers implementing rules for social responsibility, including the current Policy;
- Complete and return to BURY the Compliance Report CMRT (Conflict Minerals Reporting Template) in a timely manner and provide BURY with all other information BURY may request, regarding the sourcing of minerals in products they supply.

22.10.2019

President of the Board

A handwritten signature in black ink, appearing to read "H. Bury".

Henryk Bury