

CYBERSECURITY POLICY

BURY GROUP

The basic activity resulting from the Cybersecurity Policy adopted by the BURY Group is to make sure, that the requirements regarding the cybersecurity of vehicles are met. The Cybersecurity Policy implemented in the company is established in the processes of design and development, production and in the organization's activities in accordance with the purpose of the organization and its context.

Declaration of the Top Management

Taking into account legal and regulatory requirements, customer requirements and the context of the organization as well as the needs and expectations of interested parties, we commit ourselves to:

- defining the Cybersecurity Policy and organization-specific Cybersecurity rules and processes
- risk recognition and cybersecurity risk management of road vehicles
- commitment and leadership in managing cybersecurity risks
- allocating and providing resources necessary to achieve cybersecurity objectives
- defining and communicating the responsibilities and rights of persons performing important roles in the organization within the CSMS and resulting from ISO 21434
- monitoring and meeting applicable legal and other requirements, customer requirements, interested parties' requirements and internal requirements related to Cybersecurity
- identification of operational fields and disciplines related to or interacting with cybersecurity
- establishing and maintaining communication channels between identified disciplines, e.g. IT security, functional security, data protection and privacy
- integrating the requirements of the Cybersecurity Management System with the organization's business processes and other Policies and Management Systems
- identifying risks and opportunities related to the Cybersecurity Management System and taking appropriate actions
- continuous improvement of the Cybersecurity Management System
- raising employees' awareness of cybersecurity-related topics

The Top Management ensures the application and compliance with the requirements of the Cybersecurity Management System described in the CSMS Management Book and its related documents, and provides adequate resources and means to implement and improve the Cybersecurity Policy as well as to implement, maintain and improve the Cybersecurity Management System in accordance with ISO 21434.

2.07.2021 r.

General Manager

A handwritten signature in black ink, appearing to read "HBury".

Henryk Bury