

ENVIRONMENTAL POLICY of the BURY Group

The primary activity resulting from the adopted development strategy is care for the natural environment. The Environmental Policy implemented in Bury Group is established in accordance with the purpose of the organization and its context, including the nature and scale of the impact of its activities, products and services on the environment.

Management Board Declaration

Taking into account the context of the organization and the needs and expectations of interested parties, we commit ourselves to:

- monitor and meet legal and regulatory requirements, requirements of customers, internal and external interested parties in the field of environmental protection,
- identify risks and opportunities related to environmental aspects and manage environmental aspects,
- protect the environment, including preventing pollution and reducing noise emissions,
- protect animal welfare and biodiversity, rational use of land and preventing deforestation of green areas,
- integrate the requirements of the Environmental Management System with the business processes of the organization,
- improve and continuously improve the EMS in order to improve the environmental performance of our activities,
- assign and communicate the responsibilities and authorities of persons performing important roles in the organization,
- design products in a way that will minimize their impact on the environment during production, use and disposal including increasing reuse and recycling,
- achieve environmental targets related to reducing emissions of pollutants into the atmosphere, protecting the soil against the negative impact of waste generated on the Company's premises, the rational use of materials, energy and water as well as preventing emergency situations,
- monitor climate changes-related issues, reducing GHG emissions and striving for carbon neutrality,
- actively shape and maintain the highest level of environmental awareness.

The Management of the BURY Group provides application of and compliance with the requirements of the Environmental Management System as described in the Environmental Handbook as well as related documents and provides adequate resources and means to implement Environmental Policy.

March 2023

President of the Board

A handwritten signature in black ink that reads "Henryk Bury".

Henryk Bury